



Anytime Coaching: Unleashing Employee Performance: Unleashing Employee Performance

Teresa Wedding Kloster, Wendy Sherwin Swire

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Work has changed. Workers have changed. New methods of managing and supervising are needed to keep up with the new challenges and to make the most of the new opportunities these changes present. "Anytime Coaching" introduces a set of practices that enables those in leadership positions to guide the people doing the work while increasing their skills and unleashing their best thinking. When put into practice, these methods of understanding and interacting with others will enhance your everyday work conversations, leading to improved individual and organizational performance through day-to-day shifts in employee competence. By using "Anytime Coaching" techniques to inform your approach to your duties as a supervisor, manager or team leader, you enable employees to tap into their own knowledge, create their own solutions, develop new strengths, and improve performance. Anyone can learn 'Anytime Coaching' - and it all begins with you.

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