



# **Gender Equality Results in ADB Projects: Regional Synthesis of Rapid Gender Assessments in Indonesia, Mongolia, Sri Lanka, and Viet Nam**

*Juliet Hunt, Kate Nethercott, Helen T. Thomas*

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Rapid gender assessments of 12 projects in four countries were undertaken as part of the Asian Development Bank's commitment to improving aid effectiveness. The assessment of loans in Indonesia, Mongolia, Sri Lanka, and Viet Nam found that positive gender equality results were achieved due to the implementation of gender action plans and provisions. Gender action plans were effective tools for ensuring that both women and men participated in and benefited from projects. Gender equality results and gender action plans contributed directly to achieving loan outcomes and improved project effectiveness in microfinance, rural water supply, urban environmental sanitation, health, education, multisectoral rural development, and infrastructure loans. This report details the approach taken to address gender inequalities and the gender equality results achieved for each sector, discusses the challenges to addressing gender issues in each sector, summarizes factors that enhanced the quality of project design and implementation, and makes recommendations to maximize gender equity as a driver of change.

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